ProTalk

Discussion Files



Language Center

C2. Leadership styles

Afaq Language Center

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Goals

- Can understand and explain the differences between types of leadership.
- Can present my own views convincingly as to which types of leadership are suitable for particular purposes.





Anyone who has been **working** for a while will have encountered a variety of **leadership styles** in their time.

Is there a **method** to the madness of **managing** people?

Brainstorm

What makes a good leader? Brainstorm below with your teacher or classmates.

A good leader

knowledge

taking responsibility





Emotional intelligence

How important is **emotional intelligence** in a leader?

Are there times when it is more or less **appropriate**?



Leaders

Do you think a leader should...



1. ...be able to achieve specific outcomes?
2. ...know when to make drastic decisions to avoid greater damage?
3. ...know when to ignore false problems?

Read the text and summarize it.

Leadership styles

It is generally agreed upon that a leader should **be an authority** in their field and be able to show others the way. It might seem like every person in authority has a different **leadership style**, but there are certain categories of leadership that people broadly fall into.



Read the text and summarize it.

Leadership styles



First of all, we have the **charismatic leader**, or someone who leads by charisma. They try to **make a good impression** on everyone around them through their persona, mannerisms and way of speaking. Their focus is on gaining people's respect by being **trustworthy** and by inspiring them. A charismatic leader might even want to change the beliefs and values of their team members to **align with** their own.

Read the text and summarize it.

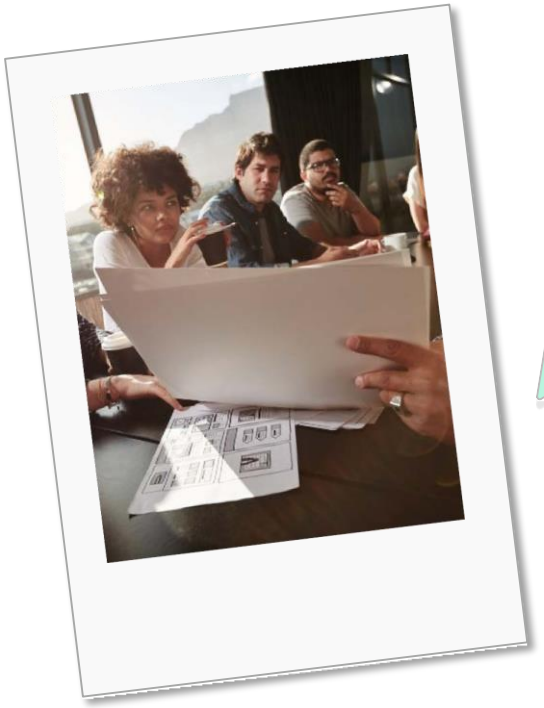
Leadership styles

Next, there are the **micro-managers**: those leaders who want to be aware of every little detail that their team is involved in. They do this in order to ensure that the common goal is reached and that progress is always being made. They are **outcome-orientated** leaders, who may come across as **workaholics** and unable to let go.

On the opposite end of the spectrum we have the **laissez-faire leaders**: those who pride themselves on minimal involvement in other people's tasks, who take a **hands-off approach** to management. They have high levels of trust in their team members and they allow others to be themselves and to work in the way they see fit. This leadership style is in fact one of the least effective.

Vocabulary

Do you know what these words from the text mean?



to be an authority

to make a good impression

trustworthy

to align with

outcome-orientated

workaholic

hands-off approach

Leadership styles

Of the three leadership styles mentioned so far, which ones have you encountered?



Leadership styles

What are the pros and cons of each of the three leadership styles we have mentioned so far?





Which leadership style?

Which leadership style would be best for each of these business types? Discuss with your teacher or classmates and try to come to an agreement.

a bank





an internet start-up

a restaurant





a TV production company

Which leadership style would you choose in these situations? Which would you definitely avoid?



organising resources after a natural disaster

organising a team to present in a meeting in front of big investors

finding a new concept for an app

trying to complete a project when there is very little time available

Your leadership style

Now think about your own job or workplace.

Which leadership style would be the most appropriate in your profession? Which style would you like to adopt in the future?



Which of these statements do you agree with the most?



Good leaders should know a bit about the work of their team but also trust them to do their job alone.

Good leaders should always know everything everyone in their team is doing and how they do it.





Good leaders should trust their team 100% and only check briefly for progress.

Being convincing

Discuss the sentence below with your teacher or classmates. Do you agree with it?

> Good leaders are those who are able to convince rather than letting others convince them.



Leadership styles

Do you think it is possible to teach leadership styles? If yes, how could they be taught? If not, why not?





Do you think it's possible to change your leadership style to adapt to a project or team?

Presentation

Prepare a two-minute presentation about the leadership style of your current manager, and about the leadership style that you would like to have. Say why they are appropriate in your field.
Include several reasons to support your point of view.
Give your presentation to the class. Answer questions and get feedback.

